UCSC GUIDE TO PLANNED GIVING

How will you build your legacy?
UC Santa Cruz researchers were the first to assemble the DNA sequence of the human genome and gave the world a free, revolutionary tool, the UCSC Genome Browser. Researchers worldwide use the genome browser to discover new ways to diagnose, treat and even prevent diseases.

UCSC researchers saved the peregrine falcon from near extinction. Today, their numbers are soaring.

Through research, education, and public service programs, UCSC has transformed the way food is grown and helped make "sustainability" a household word.

The Dickens Project at UC Santa Cruz is internationally recognized as the premier center for Dickens studies in the world and is one of the leading sites for research on 19th-century British culture.

The first AIDS vaccine to have shown effectiveness against the AIDS virus was developed by UC Santa Cruz biomolecular engineer Phil Berman.

UCSC is home to one of the top centers for marine mammal research in the world and our marine scientists are working to integrate science and policy in programs that address ocean conservation and management issues.

Shakespeare Santa Cruz was founded at UC Santa Cruz in 1981. Thirty years later, SSC continues to be heralded as one of the nation’s most innovative theater festivals.

Ranked first nationally for impact of research in space sciences, UCSC’s astronomers have discovered more than half of all known extra-solar planets.
You can build a strong legacy

“...ampus is a social investment—and the dividends are invaluable. We are transforming students’ lives and perspectives, enabling them to innovate, research, and solve challenging real-world problems. Our excellent faculty make UCSC an exceptional institution for new ideas and visionary thinking, joining together the best elements of creativity, knowledge, and wisdom. Much of this success is owed to our friends and supporters at UCSC.”

George Blumenthal
Chancellor

You have an opportunity to invest in a place like no other. A place that has been carefully cultivated in order to continue its commitment to students—to society—to be a place of questioning, understanding, experimentation, and solutions.

UCSC continues to be a dynamic research university with an international reputation for tackling complex social, political, and scientific problems and for giving undergraduate and graduate students the tools they need to work effectively in a complex world.

Investments from individuals like you are critical to making all of this possible.

Join us in our commitment to continue this mission. Be a part of our legacy and yours.
Private gifts are an investment, ensuring an extraordinary quality of education for each UCSC student while enabling researchers to break new ground. State funding provides a foundation for UCSC, but private contributions are essential. Without them, it will be more difficult for UCSC to sustain its commitment to improving people’s lives through innovation and discovery while providing a top-tier education to our students.

Examples of your investment in action:

**Flexible Funding** empowers the Chancellor to advance campus priorities or seize emerging opportunities as they arise.

**Funding to provide scholarships** that open doors for exceptional undergraduates, including many who are the first in their family to attend college and who otherwise could not afford a university education.

**Funding to underwrite programs** in fields as diverse as cancer research, environmental sciences and modern American music.

**Funding for endowed chairs**—perhaps the single most powerful tool for retaining and recruiting world-class faculty who value both teaching and research.

**Funding for capital programs** supports the best equipment, laboratory upgrades, and facilities—critical for nurturing student initiative and providing innovative programs that complement classroom instruction.
“My goal when I started college was to find a job on Wall Street and be financially secure, but now I feel that my education would be better used to help improve the lives of others.”

Most surprising thing about UCSC?
“The dedication and maturity of the student body. It seems like everyone is involved with an activity that they truly care about, and many of them work or intern without pay. They can see past materialism and simply embrace their passions, which I think is unique to UCSC.”

“How has your UCSC graduate education shaped you professionally?”
“I was a ‘nontraditional’ student, in that I had worked professionally as a film educator before I enrolled in the DANM program. At UCSC I had the opportunity to work with many amazing professors as a Teaching Assistant for film, art, and music courses. Not only was I inspired artistically, but I also rediscovered the classroom as a student and a TA, which has made me a better teacher.”

“UCSC has helped cultivate my academic passions, and through that, my identity. My experiences at UCSC have made me stronger, more intelligent, and more motivated to effect positive change in society.”

Most surprising thing about UCSC?
“The diversity of classes and class structures. From large lectures courses, to seminars with 20 students, to independent one-on-one projects, to volunteering and off-campus service projects—UCSC offers such a wealth of academic opportunities.”

“My thesis project was the realization of a long-term dream of working with youth in Brazil. I put video cameras into the hands of the first-time cinema students at the Instituto Dois Irmãos, and it’s hard to describe the joy and chaotic excitement as they ran out into the streets shooting video of everything.”

TO FIND OUT MORE, PLEASE VISIT: GIVING.UCSC.EDU/PLANNEDGIFTS
BILL DICKINSON—
PIioneer Class Graduate

“I had gone on my own when I was sixteen. The year that the campus opened, I was at Santa Rosa Junior College and I was thrilled by what the Santa Cruz campus had set out to become. When I was accepted, I was on cloud nine. The Registrar then sent a letter saying that because I was a minor and my mentally ill mother lived in Nevada I would have to pay out-of-state tuition.

Chancellor Dean McHenry’s assistant, Byron Stookey, solved the problem and, in so doing, became a shining example of the kind of man I sought to become. I shall be forever grateful for that. The University turned out to be full of such exceptional people who helped me make my way up life’s ladder and that, in turn, motivates me to try to do the same for others.

In 1999, the Pioneer Class celebrated a milestone anniversary. It seemed like a good time for me to pay it forward, to create a living memorial to Cowell’s remarkable founding provost, Page Smith, and his equally remarkable artist wife, Eloise, who showed me the way to a life path that has been a good one to me. I started the Smith Society, which became the Smith Renaissance Society, to support students like me, from foster homes, and other difficult beginnings. Of course, I wanted to make sure it was endowed, so it would carry on after my death.

“I wanted to create a gift arrangement that would pay me retirement income. As a result, I established a Charitable Remainder Unitrust through the sale of real estate because it offers me income now and will create an endowment for the Smith Society in the future. I’m glad I did.”

For more information on establishing a Charitable Remainder Unitrust, contact the Office of Gift Planning at 831-459-5227 or by e-mailing gift.planning@ucsc.edu.
Philanthropic support of UCSC can be traced to its founding in 1965. Our exceptional learning community has been sustained by the support of community members, alumni, parents, faculty, staff and friends—individuals like you. Many support UCSC on an annual basis and many include UCSC in their estate plans. All realize that an education at UCSC is among society’s best investments.

**PLANNED GIVING: SOMETHING FOR EVERYONE**

Fulfill your philanthropic goals, and discover more ways to give than you ever thought possible.

• Make investments that “give back” to you. Planned gifts or investments in UCSC can provide extra retirement income, or help pay for your children or grandchildren’s education.
• Defer or reduce taxes.
• Add meaning to your gift by honoring someone special.
• Help future students and support important research while maximizing the financial advantages available to you.

As a planned giving donor, you can partner with UCSC as we explore, discover—even transform—the world and share the rewards, through a return on investment measured in innovation for generations to come.

**COMMEMORATIVE GIFTS**

UCSC’s philanthropic partners have the opportunity to honor others—perhaps a family member, a friend, or a respected mentor—by naming their gift. Opportunities include naming a research fund, an endowed scholarship or faculty chair, library subjects, or facilities. Let us help you design a gift that honors that special someone.

**CURRENT OR ENDOWED GIFTS?**

Think about the time frame over which you’d like to make a difference. You can designate your investment to establish a current use fund that is entirely expendable and lasts only as long as the fund exists. Or you may wish to establish and name an endowment fund that exists in perpetuity and generates an annual distribution. Named at your request, this endowment will exist in perpetuity; annual payments from the endowment support the scholarship, program, or faculty chair while the value of the fund continues to grow.

**A SOCIAL INVESTMENT FOR WHERE THE IMPACT IS GREATEST**

Supporting the UCSC Fund is the most flexible kind of support you can offer. With an unrestricted endowment, you will provide UCSC with a perpetual fund named as you wish. Its income is then directed by the chancellor to meet the university’s most pressing demands. Alternatively, gifts can also benefit a specific area of UCSC, or focus on a particular area, such as endowed scholarships, fellowships, or faculty chairs.
Step 2. How to begin your legacy

CASH GIFTS
Cash is the most common and popular type of asset given. Checks may be made payable to the UC Santa Cruz Foundation, and mailed to this address:

UC Santa Cruz Foundation
1156 High Street
Santa Cruz, CA 95064

We suggest that you include a note or letter stating that your gift is either unrestricted or designated for a specific purpose. Your receipt will be mailed to the address you provide.

When you itemize your deductions, gifts of cash can be deducted on your federal income tax return. Amounts up to 50 percent of your adjusted gross income can be deducted; any excess can be deducted over the next five years. The five-year carryover works for any asset you’d like to use. Your actual tax savings depends on your tax rate and other factors. Generally, the higher your tax rate, the greater your savings. Gifts of cash are considered completed when delivered or mailed.

PROPERTY OTHER THAN CASH

APPRECIATED SECURITIES
Gifts of appreciated securities, including appreciated shares of mutual funds, may be made at a remarkably low after-tax cost. If you have securities that have increased in value and you have owned them at least 12 months and a day, you not only receive a deduction based on the full appreciated value of the asset, but you also avoid the capital gains tax that would have been due if you had sold the shares.

You can generally deduct gifts in the form of appreciated property up to 30 percent of your adjusted gross income. To maximize the tax benefits available to you, your shares must be transferred to the UCSC Foundation before they are sold. The way you transfer shares is determined by whether your stock is held in a brokerage account or in certificate form. Please call us about electronically transmitting shares from your brokerage account to our foundation account—an easy way to make an important gift.

REAL ESTATE
Real estate makes an appealing charitable gift. Like most other charitable gifts, real estate gifts are tax deductible — and that’s just the beginning. Through various ways of managing property and arranging for its distribution to family and others, you can minimize taxes and worries for your heirs. You may also be able to arrange supplemental income for retirement as part of your gift, or give a home while you continue to live in it.

Important: please call us before making any of these gifts. We can assist you and your adviser so that you have the correct information. Moreover, we can ensure the process is efficient and accomplishes your goals.
TANGIBLE PERSONAL PROPERTY
Collections of value, works of art, jewelry, antiques, musical instruments, rare books, first editions, and other personal property can become practical and meaningful gifts. The amount of your deduction depends on various factors including but not limited to the appraised value and how your gift will be used. Under “related use” IRS rules, if UCSC uses the donated personal property in the normal course of its educational and/or research activities, your deduction for the gift can generally include the appreciated portion of the value. Please note that items valued at more than $5,000 require an independent appraisal. UCSC retains the right to decide which tangible personal property to accept.

LIFE INSURANCE
Insurance policies that were purchased to provide protection for dependent children or as part of a business partnership, but are no longer needed for their original purpose, provide an excellent giving opportunity. When you donate an existing policy to the UCSC Foundation, the value of your gift is determined to be approximately the current net cash value of the policy at the time the gift is made.

INVESTING IN STUDENTS WITH PLANNED GIFTS: ALECK AND NANCY DARR
Aleck and Nancy Darr are members of the UC Santa Cruz community who have included UCSC in their will. Aleck is an alumnus. According to Aleck, his wife Nancy could be an honorary Kresge College alumna from the number of times they’ve both attended the Dickens Universe, an annual literary event on campus that studies the works of Charles Dickens.

“When we retired, we were used to putting money into our 401K funds. Because we don’t have any children, we agreed that the best way for us to continue to invest in the future would be to put money into the two universities that gave us our own futures,” Nancy said.

Both Sacramento State and UCSC benefit from the Darr’s generosity.

“I went to Stevenson College,” Aleck said. “I could have definitely used help with writing when I was in the dorms, so when we heard from former Provost Ellen Suckiel how active Stevenson’s writing programs are, we decided to fund it every month. After we’re gone, our estate will support the Darr Endowment for Student Scholarships at Stevenson College.”

“We’re both the first in our families to go to college. I never would have made it through school if I hadn’t had scholarships,” Nancy said. “Since we both know how much it means to get help when you need it, it’s been nice to have such an agreement in our giving.”

In addition to their ongoing support for Stevenson, the Darrs have included a percentage of their estate to support the Dickens Universe.

“Including a percentage of our estate to each of our interests means each of our interests will get supported,” Aleck said. “That’s what matters to us.”
Step 3. Make your gift work for you

GIFTS THAT PROVIDE INCOME

Did you realize that you can make a gift to UCSC while retaining needed income? There are several types of income-producing gifts to choose from, each with different benefits and requirements.

Benefits of these gifts include tax savings, charitable deductions, and regular payments to you and your spouse or partner, for life.

In these arrangements, gift-giving need not mean sacrificing financial security. This type of giving can help you:

- Create a supplemental source of retirement income.
- Ensure a protected income for your spouse or other loved ones who survive you.
- Arrange funds to cover educational expenses for children or grandchildren.
- Increase your income from low-yielding stocks or other assets.

With these possibilities in mind, read on to learn about several gift plans that allow you to give more while preserving your economic well-being.

Continues on page 12
# YOUR LEGACY PLANNING OPTIONS

<table>
<thead>
<tr>
<th>TYPE OF GIFT</th>
<th>BENEFITS</th>
<th>BENEFICIARY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GIFTS THAT THE UNIVERSITY CAN USE TODAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outright</td>
<td>• Current income tax deduction</td>
<td>• UCSC is immediate beneficiary</td>
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<tr>
<td>Charitable Lead Trusts</td>
<td>• Current income stream to UCSC, with potential gift tax savings to heirs in the future</td>
<td>• UCSC is immediate income beneficiary for term of years • You or your heirs are future residual beneficiaries</td>
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<td>IRA Rollover Gifts (For 2011)</td>
<td>• Up to $100k of tax-free distribution from retirement account</td>
<td>• UCSC is immediate beneficiary</td>
</tr>
<tr>
<td>Charitable Gift Annuity</td>
<td>• Current income tax deduction</td>
<td>• One or two annuitant beneficiaries • UCSC is future residual beneficiary</td>
</tr>
<tr>
<td>Charitable Remainder Trusts</td>
<td>• Current income tax deduction</td>
<td>• One or more income beneficiaries • UCSC is future residual beneficiary</td>
</tr>
<tr>
<td>Pooled Income Funds</td>
<td>• Current income tax deduction</td>
<td>• One or two beneficiaries • UCSC is future residual beneficiary</td>
</tr>
<tr>
<td><strong>GIFTS THAT PAY YOU INCOME</strong></td>
<td></td>
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<tr>
<td>Bequests</td>
<td>• Charitable deduction for taxable estates • Allows you to make a large gift at no immediate cost to you</td>
<td>• UCSC is future beneficiary</td>
</tr>
<tr>
<td>Life Insurance</td>
<td>• Allows you to make a large gift at little cost to you</td>
<td>• UCSC is future beneficiary</td>
</tr>
<tr>
<td>Retirement Plans</td>
<td>• Avoid double taxation of retirement assets • UCSC applies the full amount of plan assets to the purpose you choose</td>
<td>• UCSC is future beneficiary</td>
</tr>
<tr>
<td>Retained Life Estate</td>
<td>• Current income tax deduction</td>
<td>• You retain lifetime beneficial use of real property • UCSC receives future rights to property</td>
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<td></td>
<td>• Potential estate tax savings</td>
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CHARITABLE GIFT ANNUITIES

Immediate Payment ($20,000 minimum)
You can make a gift through a charitable gift annuity agreement. Here’s how it works:
1. You transfer cash or other assets to UCSC to fund a gift annuity agreement.
2. You’ll receive a fixed payment each year. The amount of your payment is a percentage of your gift determined by your age when the gift is arranged.
3. This gift generates an immediate tax deduction, and part of each annual payment you receive may be tax-free for a number of years.
4. You may also name a second individual to receive payments with you for his or her lifetime. In a joint-life gift annuity, the payment and deduction are less because the annuity is distributed to two people during the course of their lifetimes.
5. The asset value that remains from the original gift at the death of the annuitant(s) is the gift to UCSC.

Many UCSC alumni and friends find it beneficial to arrange a new gift annuity agreement each year. Since payment rates for older donors are higher than for younger donors, each new gift annuity generally brings larger annual payments.

Deferred Payments ($20,000 minimum)
Because older donors generally enjoy higher payment rates for gift annuities, gift annuities that make immediate payments are most attractive for those over 65. Younger donors might consider a deferred charitable gift annuity agreement as part of their retirement planning. With a deferred annuity, you transfer funds today and receive an income tax deduction this year, but payments to you begin at a date you specify, several years in the future.
CHARITABLE REMAINDER TRUSTS
($100,000 minimum)

A charitable remainder trust enables you to arrange for a very meaningful gift to UCSC while first providing income for yourself or others you name.

Here’s how a charitable remainder trust works:

1. You, as the donor, create a trust with the assistance of your legal/financial advisers.

2. You transfer cash or other property, the minimum value of which must exceed $100,000, to the trust, to be managed by a trustee. The trustee can be you, a bank, a trust company or the UC Santa Cruz Foundation.

3. You receive an income tax deduction in the year you create the trust.

4. The trustee manages the property for the beneficiaries. You or others you name are called the “income beneficiaries” and the UC Santa Cruz Foundation is the “charitable beneficiary.”

5. Each year, a distribution from the earnings or assets in the trust is paid to the income beneficiaries.

6. Payments continue until the trust is “dissolved.” The trust document specifies when this is to occur, such as at the death of the last beneficiary or after a stated period of time.

7. When the trust is dissolved, its assets are distributed to UCSC. This gift portion is known as the “charitable remainder.”

Charitable remainder trusts can be designed to pay either fixed, unchanging income, or an income that will vary with the performance of the trust assets. Read on for details about these two types of trusts.

CHARITABLE REMAINDER ANNUITY TRUST—FOR INCOME THAT NEVER CHANGES

A charitable remainder annuity trust allows you to make a gift while receiving a fixed and regular income, perhaps supplementing your retirement plan. This type of trust also allows for the professional management of assets for you and surviving loved ones.

Annual payments from this type of trust comprise at least five percent of the amount originally placed in the trust.
CHARITABLE REMAINDER UNITRUST—
FOR FLUCTUATING INCOME

Like the annuity trust, the charitable remainder unitrust is a gift that is designed to return an income. But unlike the income-generating annuity trust, the income from a unitrust fluctuates with the value of the trust assets as valued annually.

You determine the annual payout percentage when the gift is made. By law, this payout percentage must be a minimum of five percent and no more than 50 percent. Each year this percentage of the value of the trust assets is paid to you or others you select. When the value of the trust investments increases, more income is distributed. The income will be less if the value of the investments declines. New gifts can be made to this trust, and a tax deduction is allowed for additional contributions.

CHARITABLE LEAD TRUSTS

Charitable lead trusts allow UCSC to use your gift right away, while reserving future benefits from the gift for family members.

In this type of gift arrangement, you contribute property to an irrevocable trust. The trustee pays an income to UCSC for your lifetime or a period of years. At the end of the term, the trust property is distributed back to you or to your heirs.

The primary estate planning advantage of charitable lead trusts is that the property contributed is valued for estate and gift tax purposes on the date of contribution. This means that if you have an asset that is likely to appreciate substantially in value over time, such as real estate or securities, you may wish to remove it from your estate now by contributing it to a charitable lead trust. When your heirs receive it they will not have to pay gift or estate tax on the increase in value between the date of contribution and the date of distribution.

POOLED INCOME FUNDS

($20,000 minimum)

A pooled income fund provides donors with tax saving benefits while also minimizing investment risk and overhead fees. When you contribute a minimum of $20,000 to a pooled income fund, your gift is “pooled” with gifts from other donors and invested in a diversified portfolio. Income earned by the fund is distributed proportionately each year to those who have contributed. Benefits of a pooled income fund include bypassing the capital gains tax, increasing income, and receiving a charitable tax deduction in the year the gift was made. After the deaths of the last beneficiaries, the proportionate share of the fund’s assets is distributed to UCSC to be used as designated by the donor.
THE LEGACY CONTINUES:
DAVID THOMAS—
FOUNDING FACULTY
MEMBER

“I was a founding faculty member and I taught at UCSC for 33 years. I know the quality of its education. I also know that many potential students cannot attend for want of means.

I’ve included UCSC in my will. There are bequests to Shakespeare Santa Cruz and to my longtime college home, Stevenson College. The largest amount, though, goes to funding undergraduate scholarships.

To create my will, I spent over six months thinking through my life experience and my commitments and what I would like to continue to support. This was a demanding and instructive exercise. I worked with UCSC’s planned giving folks to sharpen and refine the focus, and to find the appropriate legal language. They were most helpful.

If asked, I’d advise anyone engaged in this process to spend the time to get clear on your values and opportunities and to weigh alternatives. Then work with advisers and UCSC’s people. I did, and I’m pleased with the result.”

For more information, contact the Office of Gift Planning at 831-459-5227.
Estate planning is important to your beneficiaries. It can also be a vehicle for giving to the UCSC Foundation and a convenient way to know that your assets will be directed according to your intentions. Retirement plans and bequests allow you to provide for the UCSC Foundation now without impacting your current finances.

**RETIREMENT PLANS/IRAS**

Designating the UCSC Foundation as the charitable beneficiary of your retirement plan or individual retirement account (IRA) is a simple and effective way to give to UCSC. In fact, retirement plans and IRAs should be one of the first assets considered when formulating the charitable aspects of your estate plan. Why? It’s an expensive asset for your heirs. As you know, traditional retirement funds have never been taxed as income. When you make a withdrawal from your IRA or retirement plan, you must pay taxes on it as ordinary income. Also, whatever remains in these plans when you are gone is subject to both income and estate tax. If you are in the highest tax bracket, these combined taxes could reduce the value of your retirement plans by 50 percent or more.

**BEQUESTS**

Gifts through wills or living trusts, after your lifetime, are commonly referred to as bequests. They’re popular because they’re easy to arrange and can be changed at your discretion. They allow you to make a significant contribution to the UCSC Foundation while reducing estate taxes.

Contact your attorney when planning your bequest. Your attorney should contact our office prior to drafting your estate plans to ensure the program, scholarship, or other opportunity in the bequest is properly described.

Your bequest can take various forms:

- **Specific Bequest:** UCSC Foundation receives a specific dollar amount, a percentage of your estate, or specific property.
- **Residuary Bequest:** UCSC Foundation receives all or a stated percentage of your estate after distribution of specific bequests (such as gifts to family members or friends) and payment of debts, taxes, and expenses.
- **Contingent Bequest:** UCSC Foundation receives part or all of your estate under certain specified circumstances.

Often, you can amend your existing will or living trust by adding a “codicil” or amendment. This is a simple document directing that the provisions of the original document are still in effect, but you are now including the UCSC Foundation as a beneficiary of your estate.

Regardless of the form of bequest used, you can designate your bequest to establish a current use fund, which is totally expendable, or an endowment fund, which exists in perpetuity and generates annual support or payout to such things as a scholarship income, program or faculty development. For your convenience, sample bequest language is provided in the Appendix of this booklet.
As part of UCSC’s 45th anniversary celebration, Chancellor Blumenthal hosted 21st Century Club members at a tribute luncheon.

THE 21st CENTURY CLUB

The 21st Century Club recognizes those individuals that have made provisions for UCSC through their will or revocable trust, retirement plan, life income gift, or life insurance policy.

Members of the 21st Century Club are acknowledged in a number of ways, such as receiving invitations to university events and being listed in the club’s Honor Roll.
Individuals like you are critical to the success of UCSC students, who leave our campus able to make a real and permanent difference in our interconnected society.

Gifts that provide income can take time. Our professionals are available to assist you in your decision, choosing an approach that fulfills your philanthropic and financial objectives.

Before you decide to invest in UCSC, please contact us. You can receive the help that ensures your gift has the impact you desire.

To that end, discuss any gift you may be considering with your financial adviser and/or attorney. Your advisers can help you based on your unique circumstances and work in concert with UCSC’s professionals.

Effective gift planning can provide a wide range of benefits, including giving more than you’d imagined, fulfilling your philanthropic goals, honoring a loved one, or creating a legacy that benefits future generations of students and faculty at UCSC.
APPENDIX

Suggested Bequest Language

UCSC sample bequest language is available here for current use and endowed funds. For specific department/division bequest language, please contact the UCSC Office of Gift Planning for assistance.

Example of Gifts to Foundation
(Cash, Marketable Securities)
UC Santa Cruz Foundation
1156 High Street
Santa Cruz, CA 95064
TIN: 23-7394590

“I hereby bequeath to the UC Santa Cruz Foundation, incorporated as a tax-exempt organization to benefit the University of California, Santa Cruz (UNIVERSITY), located at 1156 High Street, Santa Cruz, California, 95064, ___% (dollar amount) of my residuary estate, to be directed by the _________ Department/College for use in the _________ program/scholarships/fellowships.”

In making this gift it is my intention to serve the Santa Cruz campus of the University of California and its students and I desire that the foregoing statement of purpose be liberally construed so that the above objectives may be fully accomplished.

Example of Gifts to Regents
(Real Property, Gifts-in-Kind, Non-Marketable securities)
UC Regents, Santa Cruz Campus
1156 High Street
Santa Cruz, CA 95064
TIN: 94-1539563

“I hereby bequeath to the Regents of the University of California, Santa Cruz campus, located at 1156 High Street, Santa Cruz, California, 95064, ___% (dollar amount) of my residuary estate, to be directed by the _________ Department/College for use in the _________ program/scholarships/fellowships.”

In making this gift it is my intention to serve the Santa Cruz campus of the University of California and its students and I desire that the foregoing statement of purpose be liberally construed so that the above objectives may be fully accomplished.
Thank you.